### **December 1-2, 2022**

## NEW JERSEY YOUTH FIRESETTER INTERVENTION CONFERENCE

FOR FIRE SERVICE, MENTAL HEALTH, LAW ENFORCEMENT, SOCIAL SERVICES AND EDUCATIONAL PROFESSIONALS

# How Youth Firesetting Prevention & Intervention Fits Into Strategic CRR

#### Presented by:







#### **THURSDAY, DECEMBER 1, 2022**

8:30 AM – 9:30 AM	<b>Conference Registration &amp; Breakfast</b>
9:30 AM – 12:00 PM	Welcome Address – Amphitheater
	Richard J. Mikutsky, Director - New Jersey Division of Fire Safety
	Keynote Address
	Karla S. Klas, BSN, RN, CCRP
	Managing Director, Injury Prevention and Community Outreach
	University of Michigan Trauma Burn Center
12:00 PM – 1:00 PM	Lunch
1:00 PM – 3:30 PM	Afternoon Classes in Session
FRIDAY, DECE	MBER 2, 2022
8:30 AM – 9:30 AM	Breakfast

9:30 AM – 12:00 PM Morning Classes in Session

12:00 PM – 1:00 PM Lunch

1:00 PM – 3:30 PM Afternoon Classes in Session

#### **MISSION STATEMENT**

Our Goal is to bring together State and County resources in the common goal of addressing the issue of youth firesetting throughout the state. We also aim to provide existing county youth fire prevention programs the support necessary to continue their vital mission and make every effort to aid in the development of programs in the counties where none exist.

#### **REGISTER ONLINE AT:**

https://www.keanfiresafety.com/2022-yfs-conference/

#### THURSDAY AFTERNOON, DECEMBER 1, 2022 1:00 PM - 3:30 PM

#### Community Risk Reduction From a Fire Investigator's Point of View

#### **Instructor: Rick Freier**

As investigators, our job is to determine how a fire started. Our goal should be to use this information to *prevent* fires in the future. As an investigator, you routinely deal with kids ages 12 to 16. This age group is responsible for thousands of fires every year. What if we could change that? *Forensic Fire Investigation 101* is a middle school science class designed to reduce the number of fires, and the number of kids caught setting them. Theok

program has been presented to more than 9,000 kids over a 10- year period, and the results speak for themselves. The number of fires have dropped and the number of kids ages 12 to 16 caught setting fires each year went from five or more to averaging less than one per year over the last 5 years.

#### Youth Firesetting Prevention & Intervention: The Test of Time



#### Instructor: Paul Schwartzman

YFS Programs began to develop more formally in the late 1970's with the support of the United States Fire Administration (USFA) and the Federal Emergency Management Agency (FEMA) supporting the development of an assessment and interview format based on the research of Dr. Kenneth Fineman, Pat Mieszala, R.N. and a handful of others around the country which resulted in the FEMA Manual. The FEMA Manual became the gold standard for YFS intervention models for years to come.

This seminar will focus on what has withstood the test of time over the past 40 years and what we know to remain true in understanding the relationship between youth and fire and how this informs best practices for the present and future.

#### THURSDAY AFTERNOON, DECEMBER 1, 2022 1:00 PM - 3:30 PM

#### Measured Youth Firesetting Interview Outcomes Through Targeted Screening Strategies



#### Instructors: Joseph Ehrhardt & Helge Nordtveit

**NOTE:** This seminar will be limited to thirty (30) participants and priority registration shall be given to attendees who have completed the National Fire Academy Youth Firesetting Prevention & Intervention Specialist Course.

This seminar will present the student with several opportunities to engage in strategic interviewing of youth involved with fire setting and/or the dangerous and unsupervised use of fire.

Components of the seminar will include:

- ► Establishing rapport with the child and their family
- ► Establishing clear parameters for the purpose and limits of the interview
- ► A discussion/presentation regarding Adverse Childhood Experiences (ACES)
- Exploration of the youth's motivations toward setting the fire as related to the youth's/guardian's failed exposure to eff3ective Community Risk Reduction Programs/Primary Prevention.
- An opportunity to develop relevant and poignant interview questions to be delivered to youths involved in serious fire setting incidents.
- An opportunity to interview or witness the interviews of anonymous participants of the Abraxas Youth Center fire setting treatment program.
- ► An opportunity to debrief following the interviews.

### 19<sup>th</sup>Annual **NEW JERSEY YOUTH FIRESETTER INTERVENTION CONFERENCE**

#### FRIDAY MORNING, DECEMBER 2, 2022 9:30 AM - NOON

#### **Defining Community Risk Reduction and the Benefits**

#### Instructor: William Broscious

Instructor will discuss with students on the concepts of Community Risk Reduction (CRR) and overcoming obstacles. By the end of the course, students should be able to define the basic concepts of CRR and how to apply the concepts to their departments. This course is interactive and students should be prepared to participate in the discussion.

#### **Enhancing Our Educational Interventions**

#### Instructor: Laura Billon

Our youth firesetting intervention programs are greatly improved by the models of restorative justice and resilience which enhance our overall reduction of risks to our communities. By utilizing and emphasizing these tenets in how we develop educational interventions, we can provide better tools and techniques for the youths in our jurisdictions to help them learn, grow and evolve. Participate in this engaging course and take creative ideas back to your communities to assist the youths challenged without the knowledge to do so on their own. After all, they are our future, aren't they?

#### **Mental Health and the First Responder**

#### Instructor: John Harbourt & Dr. Julie Tropeano

This presentation will discuss the mental health challenges faced by first responders and how to help prevent them or manage them in a healthy productive manner. Historically first responders are prone to substance abuse disorders, PTSD diagnosis and suicide. This is not a requirement of the job! Topics discussed will provide the audience members with resources and ways to be more Resilient before any issues arise. Presenters will be blending this information from a clinical provider point of view along with the experience and pitfalls from serving as a first responder.







#### FRIDAY AFTERNOON, DECEMBER 2, 2022 1:00 PM - 3:30 PM

#### **Reboot Your Youth Firesetter Intervention Program** Using the Community Risk Reduction Process

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#### Instructor: Lt. Michael O. McLeieer

Fire departments are uniquely positioned to know their communities better than most other organizations. However, they face a number of challenges getting the job done. Too often the public educator and youth firesetter intervention specialist find resources are becoming more limited and budget cutbacks continue to decrease the effectiveness of their primary prevention and youth firesetter intervention programs. This presentation will discuss strategic ways to review and evaluate your existing prevention and youth firesetter intervention programs or assist you in starting a new program using the 6-step community risk reduction process. Attendees will learn how to identify high-risk neighborhoods, determine existing and emerging hazards, build partnerships, improve safety and form effective strategies with limited resources.

#### **Intervention: Tips & Tricks**

#### Instructor: Kathi Osmonson

In this session you will learn some tips for working with children and their families. She will share the YFPI "Go Bag" that Minnesota developed and explore various intervention activities. From activity books to the cup of stress, you will gain fresh ideas about effective intervention and take some files home with you.

Learning objectives:

- ► Understand how different intervention strategies work.
- ► Learn how to earn rapport.
- ► Make your own intervention strategies engaging and educational.



#### FRIDAY AFTERNOON, DECEMBER 2, 2022 1:00 PM - 3:30 PM

#### Knocking the Trends Out of Youth Firesetting: Strategic Analysis

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#### Instructor: Vincent Campagna & Ashley Bledsoe

How does social media and apps influence youth? Are likes, followers, comments and shares more important than staying safe? This course is designed to identify youth trends and patterns through the use of social media outlets and technology. This will help you understand how to find trends in your areas as well as how to use the media to get out fire safety messages. The course will also identify additional resources to provide better evaluation and education for the Fire Service, Law Enforcement, Mental Health and School program managers.

#### **CONFERENCE DIRECTIONS**

#### MIDDLESEX COUNTY FIRE ACADEMY

1001 Fire Academy Drive, Sayreville, NJ 08872 732-727-0008

**Via Route 9 / Route 35 Northbound:** Come up through South Amboy into Sayreville. Do not go over the bridge. Take the exit on to the Route 9/Route 35 circle. The sign for the exit reads North 35. The ramp is just after a large sign marked Colosseum (sic). At the bottom of the ramp merge right into the circle, then move quickly to the left lane to go around the circle. Bear left going around the circle, passing the Amboy Cinemas. After going under Route 9, merge to the right and take the first right turn-off, on to Chevalier Drive, just past the Sayreville Motor Lodge (Note: Chevalier Drive street sign may be missing, look for signs for Garden State Parkway "South"). After 1/4 mile (just past the Parkway entrance) turn left on to Main Street (large church at corner). After 3/4 mile take the exit for Kennedy Drive. At the bottom of the ramp turn right into the Academy.

**Traveling from Perth Amboy on Route 35 Southbound:** Take Route 35 south, crossing the Victory Bridge, and passing the back of Amboy Cinemas. Follow the Route 9/Route 35 circle under Route 9. After going under Route 9, merge to the right and take the first right turn-off, on to Chevalier Drive, just past the Sayreville Motor Lodge (Note: Chevalier Drive street sign may be missing, look for signs for Garden State Parkway "South"). After 1/4 mile (just past the Parkway entrance) turn left on to Main Street (large church at corner). After 3/4 mile take the exit for Kennedy Drive. At the bottom of the ramp turn right into the Academy.

**Via East Brunswick / South River via Route 535:** Route 535 is Cranbury Road in East Brunswick. It becomes Main Street in South River. Travel North on Route 535 through South River and over the Veterans' Memorial Bridge, stay in left lane. At the light after the bridge go straight on to Washington Road. At the next light, (this will be the second traffic light after crossing the bridge) turn left on to Main Street. Proceed to the fourth traffic light (approx. 5 miles) and make a left into the Fire Academy.

**Via the Garden State Parkway Northbound:** Take Exit 125 (just after the Raritan tolls and before the bridge). At the bottom of the ramp turn left on to Chevalier Drive, then make the first left on to Main Street (large church at corner). After 3/4 mile take the exit for Kennedy Drive. At the bottom of the ramp turn right into the Academy.

#### **CONFERENCE DIRECTIONS**

#### MIDDLESEX COUNTY FIRE ACADEMY

1001 Fire Academy Drive, Sayreville, NJ 08872 732-727-0008

**Via the Garden State Parkway Southbound:** Take Exit 124 (just after the Raritan tolls). At the bottom of the ramp turn right on to Main Street and after a few hundred feet make the first right on to Kennedy Drive. Stay on Kennedy Drive for 3/4 of a mile, through the traffic light, and straight into the Fire Academy.

**Via Route 9 Southbound:** Take Route 9 south from Woodbridge over the Raritan River. Take the first exit (marked South Amboy Business Center). At the bottom of the ramp take the first right turn on to Chevalier Drive just past the Sayreville Motor Lodge (Note: Chevalier Drive street sign may be missing, look for signs for Garden State Parkway "South"). After 1/4 mile (just past the Parkway entrance) turn left on to Main Street (large church at corner). After 3/4 mile take the exit for Kennedy Drive. At the bottom of the ramp turn right into the Academy.

**From the New Jersey Turnpike North or South:** Take Turnpike Exit 11 for the Garden State Parkway (GSP). After the tolls, bear left and on to the Garden State Parkway (GSP) traveling south. From the GSP take Exit 124 (just after the Raritan tolls). At the bottom of the ramp turn right on to Main Street and after a few hundred feet make the first right on to Kennedy Drive. Stay on Kennedy Drive for 3/4 of a mile, through the traffic light, and straight into the Fire Academy.

#### **CONFERENCE HOTEL INFORMATION**

#### HOMEWOOD SUITES BY HILTON EDISON/WOODBRIDGE

100 Parsonage Road Edison, NJ 08837



Overnight accommodations will be available at the Homewood Suites by Hilton Edison/Woodbridge at a special rate. Overnight rooms should be reserved no later than November 10, 2022. All reservations made after this date will be based on availability and at the standard room rate.

For your convenience, a link has been set up specifically to book rooms for the Conference.

That can be found at: www.my-event.hilton.com/ewrwohw-njf-abd29749-29b9-4008-9284-4bcbc1c59c0b/

#### **BIOGRAPHIES**

#### Laura Billon

Laura Billon has been in the fire service for over twenty-five years. She is a Certified Fire Investigator and possesses a Law Degree in Criminal Justice with an emphasis in Youth Justice and Child Law, a Master's Degree in Forensic Science with an emphasis in Criminology, and a Bachelor's Degree in Fire Protection Administration. She is a Senior Firesetting Profiler / Evaluator Specialist for the Center for Arson Research, focusing on firesetting motivations of individuals of all ages and developing intervention programs for behavior changes for youths involved in misusing fire. Since 2003 she has been an adjunct instructor in the Arson Investigation, Safety and Operations, and Fire Prevention Management Departments for the United States Fire Administration's National Fire Academy in Maryland. She is a POST certified instructor of arson laws and motivations to the San Diego Sherriff's Department and has previously served on the boards of the International Association of Forensic Professionals, Homeland Security Foundation of America, and the California Conference of Arson Investigators. She is certified as a hazardous materials technician and investigator and serves as a Peace Officer within the State of California and trains departments in various fire investigation, community risk reduction, safety, ICS and law enforcement topics around the world. She was hand selected to be part of the curriculum writing committees for the National Fire and Arson and Fire Prevention Management curricula at the U.S. Fire Administration. She has developed many youth firesetting intervention, community risk reduction and safety programs for cities and counties around the country, most recently tasked with developing a youth firesetting program for the County of Riverside, CA, a jurisdiction of 2.4 million people, covering over 7,500 square miles. She has authored a chapter on origin and cause fire investigation for a college text book entitled, Burns, the Medical and Forensic Model, by Dr. Alan Clark, has published numerous articles regarding fire investigation and prevention, profiled hundreds of firesetters, regularly investigates fires and testifies as an expert on various fire cases around the country. She is a frequent contributor to NPR radio in Los Angeles where she speaks about arsonists, firesetters and the motivations behind their fire setting behaviors.

#### **Ashley Bledsoe**

Ashley Bledsoe is a Program Specialist 2, Regulatory Programs with the New Jersey Division of Fire Safety. Ashley has served in the fire service in New Jersey as both career and volunteer since 2008 and has worked as a certified Fire inspector/Official and Fire Investigator coupled with community risk reduction programs. Ashley is currently assigned to the Office of Fire Department Preparedness, NFIRS Unit where she is responsible for creating, implementing and dispersing pertinent CRR materials and observing trends throughout the state as well as NFIRS reporting for the Southern portion of the state. Ashley graduated in 2020 from Columbia Southern University with a B.S. in Fire Administration with a focus on Public Education and Fire investigation.

#### William Broscious

Will Broscious began his journey in the fire service with the City of Greer Fire Department in 2001 as a Fire Explorer. Roughly, a year later he became a volunteer firefighter. In 2004, Will was hired as a fulltime firefighter for the City of Greer Fire Department. In 2005, he began volunteering with the Belmont Fire Department, during his time with the department, Will served as a Firefighter, Lieutenant and Captain and was tasked with managing the volunteer firefighter. In July of 2012 he was promoted to the department's Fire Prevention Bureau. Within the Fire Prevention Bureau Will severed as a Fire Inspector and was promoted to the position of Community Risk Reduction and Education Coordinator and Public Information Officer, which held the rank of Lieutenant. Will holds the distinct honor of being the first person to hold the position within the

In 2018 Will was hired by Columbia-Richland Fire Department as a Battalion Chief tasked with managing the department's volunteer firefighters. In 2021, Will was promoted to the rank of Division Chief and tasked with forming the department's first Accreditation and CRR Division. Will became one of the youngest Chief Officers in the department's history and the first CRR/Accreditation Chief.

Will has also been married for roughly 18 years. He and his wife Cleary are the proud parents of William Elias Broscious IV (Eli), which is the couple's first and only child. Will also holds an Associate in Applied Science with a major in Fire Science Technology from Greenville Technical College (with Honors),

Bachelor of Science with a major in Fire Science Administration from Waldorf University (Summa Cum Laude).

Additionally, Will has served as a Subject Matter Expert for Vision 20/20, NFPA, and for the National Fire Academy. He was also 1 out of 11 people in North America selected as an NFPA Star in 2018.

#### Vincent Campagna

Vince Campagna is a Program Specialist 2, Regulatory Programs with New Jersey Division of Fire Safety. He is a NJ DFS certified Fire Inspector, Fire Official and Fire Investigator. He has worked for the Division of Fire Safety since September 2015, currently assigned to OFDP (Office of Fire Department Preparedness), NFIRS Unit.

#### Joseph Ehrhardt

Joe Ehrhardt is a Life Member of the Nottingham Volunteer Fire Company in Mercer County, New Jersey, with over forty-one (41) years of volunteer service. He retired from Hamilton Township Fire District #7 as its volunteer Fire and Life Safety Educator in 2017 and formerly coordinated the Township's Youth Fire Setter Prevention and Intervention Program. Joe is also the Past Co-Chair of the Middlesex County FireWatch Program, the past-Chair of the Mercer County Youth Fire Setter Advisory Council. Joe stays active with the mercer County YFPI Program

In 2010, Joe retired from a thirty-three (33) year career in Juvenile Justice Administration at the Middlesex County Department of Corrections and Youth Services. In 2015, Joe was certified as an independent Prison Rape Elimination Act (PREA) auditor by the U.S. Department of Justice, Bureau of Justice Assistance. He has performed PREA audits as both an independent auditor and as a contracted auditor for Creative Corrections LLC of Beaumont, Texas. In July, 2022, Joe was hired by the Moss Group of Washington D.C. as a national PREA Coach and consultant

During his Juvenile Justice career, Joe was an adjunct Criminal Justice instructor at both Rutgers University and at Middlesex County College.

In retirement, Joe has been a nine (9) year instructor for the N.J. Division of Fire Safety through Kean

University's Fire Safety Training Program. Joe is also a contract instructor for the National Fire Academy in Emmitsburg, Maryland, teaching the Youth Fire Setting Prevention and Intervention curriculum.

#### **Rick Freier**

Richard (Rick) Freier started serving his community as a Boy Scout, obtaining the rank of Eagle Scout. Four days after graduating from Othello High School he joined the U. S. Marine Corps Reserve, after serving 20 years and one combat tour he retired in 2010, reaching the rank of First Sergeant (E-8). He is a Christian, a husband, a father of three daughters, and grandfather.

Rick has worked for the Spokane Valley Fire Department for 23 years. He's currently a Firefighter/PIO and has been a fire investigator for more than 17 years. As a fire investigator for the SVFD he was a commissioned law enforcement officer for 9 years and an accelerant detection K9 handler for 5 years. He has worked as a private investigator, determining fire origin and cause for the insurance industry. Rick has investigated more than 800 fire scenes in his career. He is a member of the International Association of Arson Investigators (IAAI) and a former President of the IAAI Washington Chapter. He is an IAAI Certified Fire Investigator and Instructor.

He has taught the fire investigation course at the Pacific Northwest Fire Investigation Symposium for six years, presented at the Fire Protection Institute in Chelan Washington multiple times, and he presented at the 2017 National Fire Protection Association (NFPA) Expo in Boston MA and presented at the 2022 Vision 20/20 Symposium. He believes that a fire investigators mission should be to use the information that they collect to prevent fires in the future. He is an International Code Council (ICC) Certified Fire Inspector and has training in fire protections systems and fire prevention programs.

In 2011, Rick created a middle school program based on the Scientific Method, that is designed to inform the kids on the consequences of playing with fire. This presentation was designed to reduce the number of fires started by children 12 to 16 years old. Over the course of 10 years this program has been presented to more than 9300 6th, 7th, and 8th graders. The number of fires in the community and the number of kids starting fires have declined. It is Rick's hope that this program can be duplicated in other jurisdictions across the country.

#### John Harbourt

Lieutenant John Harbourt and has spent over 28 years in Emergency Services in the City of Trenton. For the last 21+ years he has been at the Trenton Police Department where he is currently a Lieutenant and Executive Officer of the Administrative Services Bureau. His responsible for the annual training and education of all Trenton Police Officers as well as the initial training and orientation of recruits. This includes a significant amount of Policy and Planning development for the department. His training and certifications includes Critical Incident Response Training (CIRT), First Aid, CPR, and Stop the Bleed. He is also certified by the New Jersey Police Training Commission as an instructor for numerous subjects. He is also a mental health de-escalation instructor, master resiliency trainer certified by the New Jersey Attorney General's Office, active shooter response instructor, and instructed mental first aid for the College of New Jersey to school teachers in Mercer County. He has been fortunate enough to instruct police officers on how to properly engage and interact with children and adults with disabilities to include Autism and other physical and developmental disabilities. From 2014 until 2018 he served as a full time academy instructor at the Mercer County Police Academy. He was certified as an EMT and completed Fire Fighter I in 1992.

In addition to his Full Time Job, he is an active in the Tabernacle Community. Prior to his time as a police officer, he was career Emergency Medical Technician (EMT) for the City of Trenton for 8 years and was a supervisor. He was also an active member of his hometown fire department and rescue squad where he held Lieutenant and Deputy Chief Positions. In December of 2022 he was recruited by the Mayor of Tabernacle to apply for the Office of Emergency Management Coordinator for Tabernacle which he accepted. Along with other township members, he ensures the emergency planning and preparedness of Tabernacle Township. This role includes being an active member of the Tabernacle Rescue Squad. For the past twelve years he has also volunteered with team Mercury who responds to our first responder community to assist them in navigating traumatic incidents to assure their mental wellbeing.

#### Karla Klas

Karla Klas, BSN, RN, CCRP manages the University of Michigan Trauma Burn Center's nationally acclaimed community and family-centered injury prevention programs. Her 30-year distinguished career in burn/trauma critical care nursing, research, professional development training, mentoring, program management, public education, curriculum development, CRR, and injury prevention has produced numerous journal publications, textbook chapters and grant awards. She has attained multiple specialty certifications and leadership

appointments to committees devoted to injury control. She is a Professional Instructor for the National Fire Academy in the Youth Firesetting Prevention and Intervention Courses. An award-winning educator, speaker, and author, Karla also mentors at-risk youth, volunteers in survivor support programs, and enjoys all kinds of outdoor adventures with her family. Learn more at: https://traumaburn.org/karla-s-klas-bsn-rn-ccrp

#### Lt. Michael McLeieer

Lt. Michael McLeieer has been in the fire service for over 25 years, is certified Firefighter II, Fire Officer III, Fire Instructor III, advanced public information officer, public fire and life safety educator, youth firesetter intervention specialist and program manager, and has served on fire departments in both Michigan and Massachusetts. He also served as the training and scheduling training coordinator for the Massachusetts Firefighting Academy and was in charge of the statewide youth fire intervention program. He is a National Fire Academy contract instructor and also serves as a past president of the Massachusetts Institute of Fire Department Instructors, the Michigan State Firemen's Association, public information officer for the Michigan Mutual Aid Box Alarm System, founder of the nonprofit fire safety organization E.S.C.A.P.E. Inc (Education Showing Children and Adults Procedures for Evacuations), and launched the statewide risk reduction public education and alarm installation campaign Keeping Michigan S.A.F.E.™ (Smoke Alarms For Everyone) with his media partners WOOD TV 8 (NBC), WOTV 4 West Michigan (ABC) and WLNS TV 6 (CBS).

#### Helge (Hagar) Nordtveit

Helge Nordtveit has served in the fire service in New Jersey for over forty-eight (48) years; both as a volunteer and in the career service. He has served as a volunteer Chief in the 1980's and in 2013, he retired as a career Fire Captain.

Helge is currently the Fire Marshal/Fire Official of Woodbridge Township Fire District #11 in central New Jersey. He is a licensed construction official and a New Jersey Certified Fire Instructor, Level 2. He is an instructor at the Middlesex County Fire Academy.

Helge is an instructor for the New Jersey Division of Fire Safety through Kean University and is a contract instructor for the National Fire Academy. Active in Youth Fire Setting Prevention and Intervention for over

thirty-two (32) years, he is the Past Co-Chair of the Middlesex County FireWatch Program and is a member of the New Jersey State Youth Fire Setting Advisory Council.

#### Kathi Osmonson

Kathi Osmonson, Minnesota Deputy State Fire Marshal, organized and maintains the Minnesota Youth Fire Intervention team. She developed stat certifications for YFPI Specialist and YFPI Program Manager and works with the fire service, law enforcement, juvenile justice, social services and mental health professionals. She has a Master's degree in forensic behavioral health, writes and reviews peer-reviewed articles and works with YFPI Specialists to develop effective intervention strategies.

#### Paul Schwartzman

Paul Schwartzman, MS, L.M.H.C., is a licensed mental health counselor, providing counseling services in the Rochester area for more than 35 years. As a researcher and trainer at the University of Rochester, Paul's work focused on the needs of high risk children and families. Paul was a member of the research team that produced internationally recognized studies of juvenile fireplay and firesetting. Paul has co-authored two books, written several research articles for professional journals and produced a training videos. In 1997, Paul established Fairport Counseling Services a private counseling and consulting practice. Paul regularly conducts presentations for educational, health and community service groups throughout North America. The extension of his work with high risk children has led to his involvement with burn survivors and others impacted by trauma.

#### Dr. Julie Tropeano

Dr Julie Tropeano, DNP, APN, PMHNP-BC is doctorate prepared psychiatric nurse practitioner who owns a private practice in Lincroft, NJ where she exclusively sees 1st responders for psychotherapy and medication management. She is the on call mental clinician for the NJ Department of Corrections Officers as well as the New Jersey State Troopers Fraternal Organization. She is appointed as the New Jersey Firemans Benevolent Association- Clinical Director for the Critical Incident Stress Management Team (CISM). She has been practicing for over 15 years and is married to a retired law enforcement officer.



